



ALBANY BATTALION EAGLE

U.S. Army Recruiting Battalion, Albany, N.Y.

Vol. 5, Issue 4, January 2003

Taking Pug Shattuck and making him ours

photos and article by special correspondent Morgan LeFay

Race participants (photo below) cheer at an A10 flyover in honor of the Pug Shattuck race. The flyover was arranged, at the urgency of SFC Gerald Girard, by Congressman John Merrigan.



Who was Pug Shattuck? Well, he was a Vietnam War soldier who was killed in action, and a local hero in his hometown of Amherst, Mass. His parents and brother still live in the area. He is remembered by his community not just for himself, but as a representative of other veterans who have sacrificed for our freedoms. You may have a similar local hero in one of your communities.

Veteran's Day 2002 was an excellent time to honor Pug's memory. The idea of a race came from his family.

University of Massachusetts On-Campus Recruiter SFC Gerald Girard felt that it could be a respectful observance ... and a great recruiting opportunity.

You, too, can create your own recruiting opportunity by looking at the people, events and history of the communities in which you recruit.

Girard worked with the family, community and local media to set up the race and obtain public service press coverage. He requested all available Army support assets to enhance his recruiting effort.

To support the run, we:

- ➔ scheduled Battalion Commander LTC Costa to participate in the run, make Army presentations and participate in presenting awards
- ➔ scheduled available Springfield Company recruiters to participate in the run
- ➔ purchased an exhibit space where we set up two canopies
- ➔ scheduled the dog tag machine
- ➔ rented a climbing wall
- ➔ provided Army bags, water bottles and Frisbees

Race awards were as American as they come -- apple pies and pizzas donated by community businesses. Local media covered the activity for free as a community service.

Did I mention that Pug was a Marine? This fact just demonstrated to the community that all the services are on the same side and are able to work together professionally as a team.

Check out your communities. Tap into available people, events and activities to create your own recruiting events. Call Advertising and Public Affairs with your ideas and we'll work together to make your event a success.

see Pug Shattuck ... on page 3

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Commander's Comments

by LTC Christopher P. Costa



I hope everyone had a great New Year and ample time to reflect on this past year. I wish everyone the best of luck on those informal commitments and self-driven resolutions that we each make at the New Year.

Though 2003 is now here, I just want to mention again that I am very proud of your accomplishments last fiscal year, yet equally excited with the thought of continued success in the new quarter and beyond. In fact, recruiters keep building momentum into the new fiscal year. I'm particularly proud of the perseverance of our company leadership teams and our station commanders. Leaders at all levels continue to guide and mentor our powerful recruiter force across the battalion. Our positive trend is steady and forward moving.

One particular area I need station commanders and recruiters to continue to focus on is the leadership, ownership and relationship with your Delayed Entry Program soldiers. By now 100 percent of your DEPs have watched me personally convey the importance of core values and how we can get DEPs promoted and prepare them for success at Basic Training. The management of these soldiers rests with noncommissioned officers ... recruiters in the stations, plain and simple.

By now each station has conducted a DEP/DTP Asset Inventory. This DAI required station and company commanders to conduct an in-depth review of every DEP/DTP to determine the probability of shipping/accessing.

This process should also underscore the importance of shipping DEPs and taking your DEP losses early. Where there is little question that the DEP is a loss, we must and will take that DEP loss immediately. Additionally, you must ensure that each DEP/DTP record in ARISS is properly annotated with follow up comments as to the DAI discussion and actions taken.

The second phase of the DEP sustainment process will be a requirement to review all DEP/DTPs shipping in 3rd and 4th quarters by the end of the January recruiting month.

Each of you recruiters will review with the DEP/DTP his or her enlistment eligibility. Your CLT and station commanders will provide further guidance for meeting this review requirement.

Finally, I expect recruiters to continue to reinforce Army history and values to our DEP/DTP and to as many influencers as possible. The DEP Web Page, www.ArmyDep.com, is one of several resources for you to become familiar with and use to sustain your DEP program.

Your BLT and CLT will continually ensure that DEP sustainment remains positive and proactive. We each must remain fully committed and responsible to the accessioning process. Be safe and have a great 2nd Quarter.

We celebrate Martin Luther King Jr.

from Internet: <http://www.thekingcenter.org/non/excerpt.htm>

Born on January 15, 1929, Martin Luther King Jr., became a civil rights leader and known for being one of the greatest orators of the twentieth century and perhaps in all of American history. In the 1950s and 1960s, he led the Civil Rights Movement and helped change society. His words hold as much meaning today for the challenges we face as they did half a century ago.



Martin Luther King Jr.
Jan. 15, 1929 - Apr. 4, 1968

"Today there is no longer a choice between violence and nonviolence. It is either nonviolence or nonexistence. I feel that we've got to look at this total thing anew and recognize that we must live together. That the whole world now it is one--not only geographically but it has to become one in terms of brotherly concern. Whether we live in America, Asia or Africa, we are all tied in a single garment of destiny and whatever effects one directly, effects one indirectly."

excerpt from a 1967 interview
of Dr. Martin Luther King, Jr.,
by Arnold Michaelis

Looking forward to being “up close and personal”

article and photo by Public Affairs Officer Judy Poland



New Special Forces soldier Hugh Langin (left) is congratulated by Waterbury, Conn., Recruiter SGT Karl Ellenberger. Langin is now at basic training.

Hugh Langin just couldn't wait. His dad and uncle were soldiers and he's always been interested in military history. When 18X became available, there was just no other choice.

"I'm proud of my country and I've always wanted to serve ... do something productive with my life," he says. "Special Forces is a job unlike any other. I'm aware of the danger, but I look forward to the challenge. It's a 24/7 kind of job, something you have to commit to."

A 2000 graduate of Nonnewaug High School, he has been working in his father's printing business. His long term plan is to go into medicine and become a surgeon.

That is, of course, unless he makes the military a career, in which case he'll explore his options for pursuing his medical skills in the service.

"I look forward to building my self-confidence and self discipline," he said before he left, "I want to be up close and personal -- communicating with people, doing a job that has great meaning."



Pug Shattuck ...

continued from page 1



Recruiting activities at the Pug Shattuck race included (photos left to right) South Hadley, Mass., Recruiter SFC Wayne Thompson staffing the climbing wall; South Hadley, Mass., Recruiter SGT Ronald Chiasson punching out dog tags; Springfield, Mass., Recruiter SSG Celeste Ganus celebrating crossing the race finish line; and UMass On-Campus Recruiter SFC Gerald Girard tossing out Army Frisbees.



Recruiter Achievement Awards



Soaring Eagles

Springfield Company
SGT Paul Bergeron
SGT Adrian James
SGT Jerry James
SFC Richard Lomax
SSG Sirnetheral McCrory
SFC Joseph Mitchell
SSG Leonard Mooers
SSG Charles O'Malley
SSG Keith Roberts

Hartford Company
SSG Raymond Bentley
SSG Robert Bridges
SSG Tommy Daigle
SSG Frederick Depka
SGT Christopher Dunham
SFC Ronald Dyson
SSG Karl Ellenberger
SSG Leslie Hanover
SGT Todd Jaffer
SFC Mable Martinez
SSG Michael Ogonowski
SSG Barton Owen Jr.
SSG Daniel Sabotka
CPL Jermaine Salmon
SGT Kerry Smith
SFC David Stauffer
SSG Cynthia Walker

Catskill Company
SSG Eric Coe
SFC Robert Corcoran
SSG William Eaton
SSG Daniel Johnson
SSG Terry Messman
SGT Edwin Raney
SSG Latonya Richardson
SGT Ryan Scalera
SGT Timothy Wallace

New Haven Company
SSG James Bender
SGT Hee Chung
SGT Norman Dine
SGT David Farmer
SSG Grady Fitzpatrick
SSG Maurice Johnson
SSG Zsolt Molnar
SFC John Montclair
SSG Richard Montgomery
SSG Russel Nowack
SFC James Raynoha
SSG Jared Runlett
SFC David Simons
SFC Patrick Trevenen
SFC Tracy Tyus

Bear Mountain Company
SFC Jerry Broxterman
SSG Fritz Chatelier
SSG Chad Degnan
SSG Jason Lentz
SGT Oscar Maughn
SGT Hector Milian
SFC Mark Morrissey
SGT Eugene Nelson
SSG Fernando Quinones
SGT Douglas Robbins
SSG Raymond Snow
SSG Cameron VanNorman
SGT Daniel Wilcox

Albany Company
SFC Clarence Adkins
SSG Aaron Brownlee
SFC Stacey Ford
SGT Christopher Klett
SSG Rene Leandri
SFC Gregory Psinos
SSG David Schoettle
SGT Michael Therrien
SSG William Vest

Burlington Company
SSG Roger Borja
SFC Mark Boisclair
SSG Nicholas Clark
SSG Eric Flynn
SFC David Garrant
SSG Michael Stacey
SFC Mark Steils

Any active Army recruiter who writes enough quality contracts to average one a month may become a *Soaring Eagle*. Reserve recruiters must write one quality and one "other" a month. Soaring Eagles fly as long as they maintain a year-to-date quality average.

Rings and things

Three Sapphires
SFC John Montclair
SSG Jeremy Richmond

Two Sapphires	One Sapphire
SFC Thomas Gagne	SFC Mark Boisclair
SFC David Garrant	SSG Edward Ford
SFC Matthew Huestis	SFC Stacey Ford
SSG Richard Lange	SGT Douglas Robbins
SFC Gregory Psinos	

Three Gold Stars
SSG Fritz Chatelier
SFC Lee Davis
SSG Frederick Depka
SGT Gary Fisher
SSG Jason Hauck
SGT Steven Morrell
SSG Russel Nowack

Two Gold Stars	One Gold Star
SSG James Bender	SSG Keith Bishop
SGT Paul Bergeron	SSG David Bucklin
SSG Robert Bridges	SSG Tommy Daigle
SSG Aaron Brownlee	SGT Scott Ellington
SSG Eric Coe	SGT David Farmer
SGT Celeste Ganus	SGT Adrian James
SSG Eric Flynn	SGT Romunda McDowell
SGT Michael Ganus	SSG Charles O'Malley
SSG Leslie Hanover	SSG Fernando Quinones
SSG Terry Messman	SSG Latonya Richardson
SSG Michael Ogonowski	SGT Jon Vieira
SSG Franklin Ort	SGT Timothy Wallace
SSG Andrew Payeur	
SSG Scott Reif	
SGT Richard Ross	
SSG Jared Runlett	
SFC David Stauffer	
SFC Carlos Vazquezbonilla	
SGT Lemuel Webb	

Mission Box Companies
 Nov FY03
Europe, Hartford

Mission Box Stations, Nov FY03
Enfield, Hanau, Hartford, Heidelberg, Hudson,
Kaiserslautern, Leominster, Manchester,
Middletown, Conn., Middletown, N.Y., Norwich,
Oneonta, Pittsfield, Schenectady, St. Johnsbury,
Torrington, UMass, Wuerzburg

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Commander
 Executive Officer
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LTC Christopher P. Costa
 MAJ Andrew G. Entwistle
 Anna R. Buonagura

Educators tour Fort Benning, Ga.

photo and article by
Public Affairs Specialist Anna Buonagura



While on tour of Lawsen Airfield hanger, educators listen as CW4 Arthur Southwide explains the helicopter static display.

Albany Battalion's Educator Tour, November 5 through 8, began with educators from New York, Connecticut, Vermont and Massachusetts traveling to Fort Benning, Ga.

The first evening, educators enjoyed a welcome dinner and a briefing given by Fort Benning Brigade Infantry Training Commander COL Thomas Cole on activities and functions available at Fort Benning. While touring the installation and learning about the educational

opportunities available to all recruits, educators were enlightened to the many advantages of becoming a soldier.

All eighteen participants gave the tour an outstanding rating. Returning to their prospective jobs, they pledged to inform interested youths of Army opportunities, encourage young men and women to take the Armed Services Vocational Aptitude Battery, refer youths to local recruiters and consider becoming Partners in Education with the Army.

Springfield Company

by Company Commander CPT Stephen Ruzicka

Hello to everyone in Springfield Saber Company and Albany Eagle Battalion. My wife, LeeAnn, and I join you from Fort Stewart, Ga. We thank everyone for their warm welcome. We look forward to our time in Chicopee and to the challenges and rewards of recruiting.

The company achieved some incredible milestones over the last two years and, with capable and professional non-commissioned officers, we will continue to achieve more. I realize more than ever what a challenging mission recruiters are charged with and what they accomplish every day. I am learning the intricacies of recruiting as well as adding many new terms and acronyms to my vocabulary.

Congratulations to SGT Leland Bissell and spouse, Nicole, on the birth of their daughter, Chiara, born November 19, weighing 8 lbs., 8 oz.

We recognize the following soldiers for November achievements:

Top RA recruiter
SGT Jerry James
wrote two quality contracts,

SSG James Hayes
was in second place, writing one quality
and two other contracts,

Top USAR recruiter was
SFC Richard Lomax
with one quality and one other contract.

The following soldiers wrote a quality contract:
SGT Keith Tucker, SSG James Carrol, SSG James Roberts, SSG Charles O'Malley, SFC Joseph Mitchell, SGT Adrian James and SGT John Blancart.

Again kudos to all recruiters for their exceptional work in November. Keep up the pace and make FY 03 the best year ever.

Hartford Company

by Company Commander CPT Timothy Duffy

We welcome SGT Chris Caudill, his wife, Kristie, and two-year-old daughter, Maliegha. Please give these new team members a warm welcome.

Having made it through the holidays, I draw your attention to concern for those around you. In particular, I wish to emphasize the importance of your role in depression relief and suicide prevention. Suicidal people do show warning signs. It is assumed that the holidays hold the greatest potential for depression and suicide. However, the post-holiday season and spring are when most suicides occur.

Many feel depression during the holidays and anticipate their outlook improving afterward, but when the holidays pass and their lives do not improve, they feel lost and hopeless. Those who are at the greatest risk of self-injury are emotionally upset over a loss, work problems, relationship problems or major life changes. If you or someone you know needs help, contact your chain of command, non-commissioned officers, Family Readiness Coordinator, chaplain, local social services office or your nearby hospital emergency room.

Leaders must be in contact with their subordinates showing warning signs. Be alert to them and offer assistance.

Albany Company

by Company Commander CPT Lawrence Mullaney

We had a productive November, coming close to mission box, with **Schenectady** and **Oneonta** stations achieving Mission Box. Both stations are also Box plus year-to-date, setting the standard for the company. We had a four-way tie for the company's Top Producing Recruiter: **SGT Michael Therrien**, **SGT Scott Ellingson**, **SSG William Vest** and **SSG Rene Leandri**. All put in two grad senior contracts. **SFC Stacey Ford** was Top Reserve Recruiter with two grad reserve contracts.

We gained a new recruiter, SSG Clark, and his wife, Beatrice, from Fort Hood, Texas. He will be a strong addition to our team.

I am continually impressed by the motivation and professionalism of the non-commissioned officers in our company. Thank you for your hard work and the personal sacrifices you and your families make every day to accomplish the mission our Army and nation have given you. You are making a positive difference and are contributing to the security of our country and its people.

Burlington Company

by Company Commander MAJ Johannes Paraan

Can I get a "Hell, yeah" from the Beasts! Congratulations to St. Johnsbury for Mission Box November and 1st Quarter.

Farewell to SFC Joseph "Turbo" Brown and wife, Helen, who are at Fort Hood, Texas. Congratulations on their marriage.

Welcome to SFC Robin Schwartz and fiancée, Laurie Longe, to Plattsburgh, and to Airborne Artilleryman SGT Anthony Simon, his wife, Christine, and daughter, Page, to Barre. They come to us from the Southern European Task Force in Italy.

Our best wishes to SGT Matthew Hoffman and wife, Christie, on the arrival of their daughter, Maura Colleen, born December 1, weighing 5 lbs, 11 oz.



Avoid winter driving hazards

by Logistics Manager Fred Gilmore and SGT Kevin Carmack

You can be driving along a bare highway and the next thing you know, you've done a 360 degree spin and you're upside-down in a ditch ... you've encountered "black ice."

Black ice develops on road surfaces when temperatures are near freezing. Snow melts and freezes again, or rain falls and freezes. Frost can also create unexpected icy conditions. Black ice is dangerous because it's almost invisible. The road surface looks dry, giving the driver a false sense of the road condition.

Listed below are some road conditions which might suggest black ice:

- ☞ Temperatures just above or below freezing.
- ☞ A dark or dull appearance on the pavement.
- ☞ Sections of the road shaded by trees or other obstructions. This would include areas where the sunlight has not yet reached.
- ☞ Bridges, overpasses and underpasses.
- ☞ Damp areas where the road follows a lakeshore or riverbank.
- ☞ Places where you have encountered black ice in the past.

Heed radio and TV road condition reports and try to avoid traveling on black ice. If you do suspect this road condition, drive slowly and use extreme caution.

Bear Mountain Company

by Company Commander CPT Joseph Pavone

Congratulations to the following recruiters for their participation in the 1st Brigade Top Recognition Board held at Mohegan Sun Casino, Uncasville, Conn.:
 Top New Recruiter.....**SSG Jason Hauck**
 Top OPSC.....**SSG Robert Letts**
SGT Celia Zayas was runner up for New Reserve Recruiter of the Year.

Our best wishes go to CPL Adam Carbery who is entering civilian life and joining the New Jersey State Troopers.

We wish everyone in battalion a happy, healthy and safe New Year.

Catskill Company

by Company Commander CPT Wendy Burch

We welcome SGT Mary Skelton, and her family, to the company. Skelton is currently assigned to the Green Island Recruiting Station.

Congratulations to:

Top RA Recruiters.....**SSG LaTonya Richardson**

.....**SSG Christopher Johnson**

Top USAR Recruiter.....**SFC Robert Corcoran**

Kudos to **Pittsfield**, N.Y., and **Hudson**, N.Y., Recruiting Stations for Mission Box November. Great job!

Go Knights!

Europe Detachment

by Detachment 1SG Dale Vogel

"Sua Sponte," the mighty Autobahn Rangers had a great November. We finished at 156 percent combined volume for the month.

Wuerzburg station led the way at 200 percent Mission Box. **Hanau** station contributed by finishing at 133 percent Mission Box while **Heidelberg** station Reserve hit the ground running by starting at 400 percent Mission Box.

We welcome new team members to our detachment: SFC Steven Crager and his family, assigned to Heidelberg and SFC Robert Curtis and his family, assigned to Wuerzburg.

"Heed the Creed"

*Happy New Year
 January 1, 2003*



Take another piece of PIE

photo by
 Public Affairs Specialist Anna Buonagura

Albany Battalion Commander LTC Christopher Costa (left) explains the Partners in Education program to Glenmont, N.Y., Jobs Director William Ullstrum (right, standing) and his staff. Job Corps is looking forward to working with the Army and is preparing their curriculum to accommodate recruiter time with students.



Soldier and Family Assistance

by Program Manager Pamela Lawrence

(518) 438-6983
FAX (518) 438-4907
1-800-790-0963

email:Pamela.Lawrence@usarec.army.mil

The Albany Battalion Family Symposium will be held at Westover Air Force Base, Chicopee, Mass., February 1, 2003. This one-day conference is your opportunity to let your concerns be heard.

Issue sheets were mailed to all battalion personnel for you to list your concerns. Delegates will meet on February 1, and be divided into working groups ie. health benefits, quality of life and force support. Issues submitted will be discussed and presented to Battalion Commander LTC Christopher Costa.

After he reviews submissions, he will respond in writing. Issues which cannot be resolved at battalion level will be sent to brigade to be discussed and formalized at the brigade symposium.

Ideally, we would like to have spouses, soldiers and civilians as delegates. The responsibility of a delegate

is to be a member of the discussion group at the symposium. This will give you the opportunity to be informed on all matters concerning changes and benefits for the Army family. Please call me at 1.800.790.0963 and become a delegate.

Send your issue sheet to me by FAX at 518.458.9447 or mail directly to:

**U.S. Army Recruiting Battalion
ATTN: Pam Lawrence
21 Aviation Road
Albany, N.Y. 12205**

All company commanders are scheduled to attend Family Readiness training on January 31, 2002. Moderator for training will be Brigade Soldier and Family Assistance Program Manager William Morrison.

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